## **IndusInd Bank**

March 8, 2019

The Asst. Vice President
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5<sup>th</sup> Floor
Plot No.C/1, G Block
Bandra–Kurla Complex
Bandra (East), Mumbai – 400 051

**NSE Symbol: INDUSINDBK** 

The Deputy General Manager Corporate Relationship Dept. BSE Ltd.

1<sup>st</sup> Floor, New Trading Ring Rotunda Building, P. J. Towers Dalal Street, Fort Mumbai – 400 001

**BSE Scrip Code: 532187** 

Madam / Dear Sir,

### Presentation on Sustainability - IndusInd Bank Ltd.

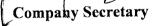
We enclose herewith a copy of the presentation on Sustainability.

A copy of this letter along with the presentation on Sustainability is being uploaded on the website of the Bank at <a href="www.indusind.com">www.indusind.com</a>.

Thanking you,

Yours faithfully,

For IndusInd Bank Ltd.





IndusInd Bank Limited, Building No. 7, Solitaire Corporate Park, Andheri- Ghatkopar Link Road, Chakala, Andheri E, Mumbai - 400 093, India. Tel: (0022) 66412200

**Registered Office:** 2401 Gen. Thimmayya Road, Pune 411 001, India Tel.: (020) 2634 3201 Fax: (020) 2634 3241 Visit us at www.indusind.com CIN: L65191PN1994PLC076333



# **IndusInd Bank**

Sustainability at IndusInd



**March 2019** 

## CEO's Message



We are committing to the changes articulated here to sustain IndusInd Bank as a brand that earns the respect of all stakeholders. We are committed to being a more compliant, transparent and responsible institution. Also, we wish to set an example for others in several areas where exemplary work has been done, for example, in the area of creating livelihoods which represents 40% of our loan portfolio.



Romesh Sobti Managing Director & CEO

Are we creating Companies that align with all Societal goals? The clear answer is "no"; but there is a nascency in this direction aided by initiatives from Government, Regulators, Customers, Employees, Investors and others. We have always believed that "Good Ecology is Good for Business". Ultimately development of our brand must have an inclusive agenda for it to be sustainable.

IndusInd Bank has not only started this journey early with 8 years of Sustainability reporting, but is also the only Bank and amongst only 5 companies in India that have an "A" rating under the Carbon Disclosure Project; this "A" category rating has been received 4 years running. We are committed to fast forward our Sustainability agenda and this presentation serves to lay out some future aspirations across Environmental, Social and Governance metrics; progress on which will be reported in the public domain.



**IndusInd Bank** 

# **Good Ecology is Good for Business**



## Sustainability Consistently at the Core of IBL

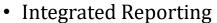
### **Planning Cycle 2**

- Signatory to Carbon Disclosure Project
- Water Management
- Employee Participation in **Community Service**
- Sustainability Reporting

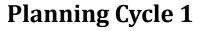
### **Planning Cycle 3**

- CSR Committee of the Board
- YIF<sup>2</sup> Scholarship Program
- Legal Literacy for Women
- Sports Engagement Vertical

### **Planning Cycle 4**



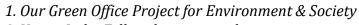
- Client Experience Project
- Impact Financing & **Partnerships**
- ESG Targets and Disclosure





- Hum Aur Hariyali<sup>1</sup>
- Solar ATMs and Rooftops
- **ESOP Scheme**





2. Young India Fellowships in social sector





# **Livelihood Financing**

Agriculture & related supply chains

Small & Micro Enterprises

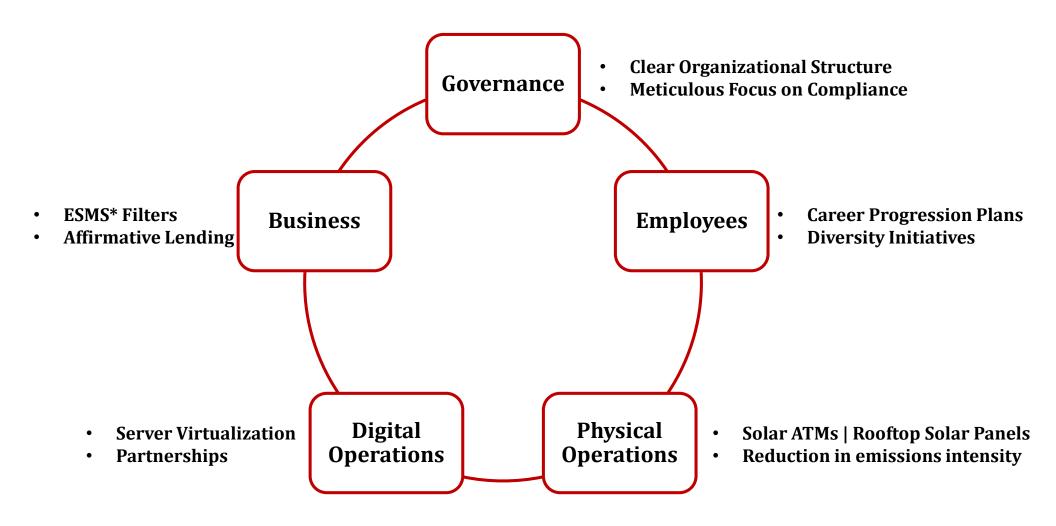
**Focus Areas** 

Vehicle Owner Operators

Microfinance for Women



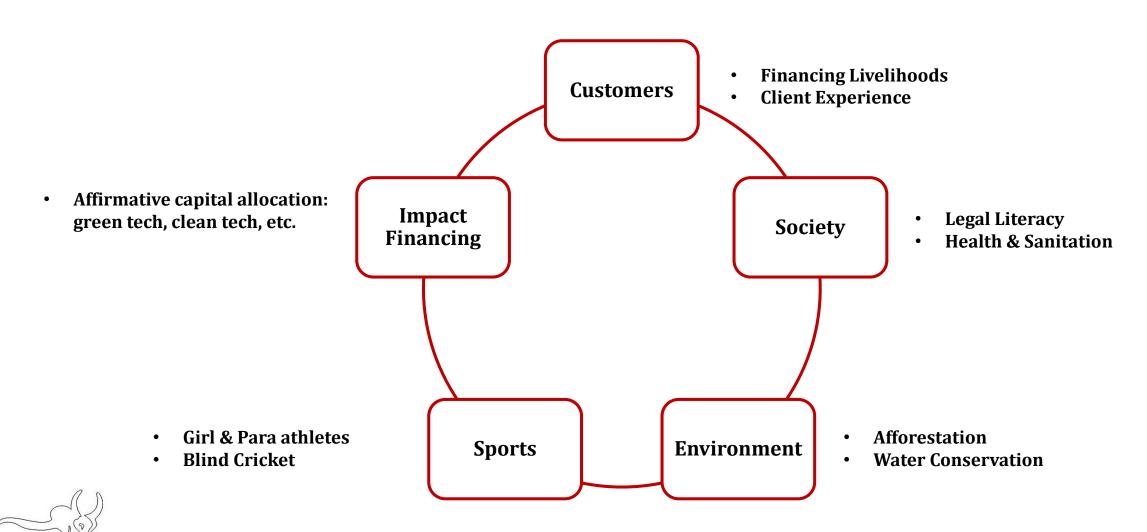
## Sustainability in Organisational Development







## Sustainability in Community Development



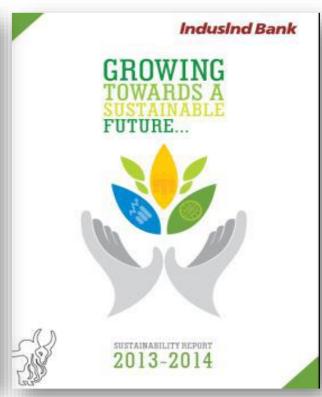


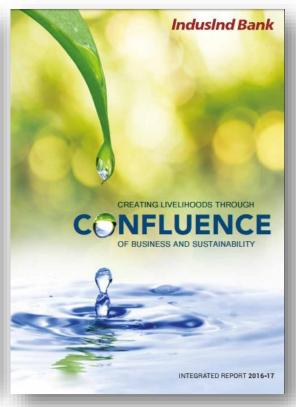
# Disclosures and Recognition for ESG

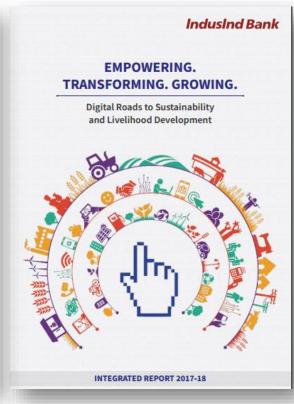


## Sustainability Reporting for 8 years









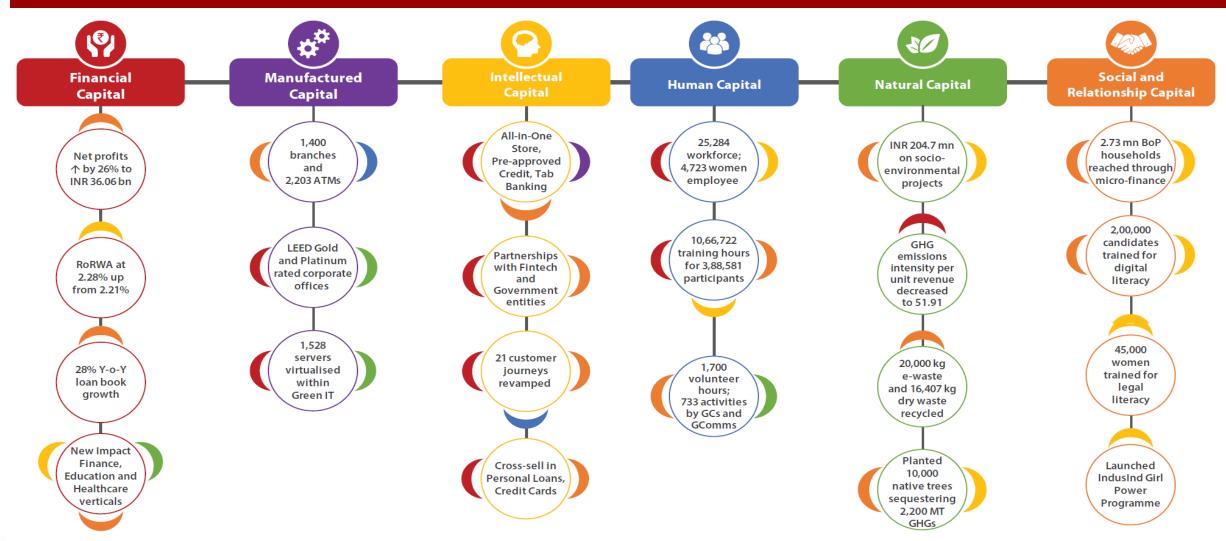


The 2017-18 Integrated Report prepared in line with the framework adopted by the International Integrated Reporting Council and is available by scanning the QR code >>>





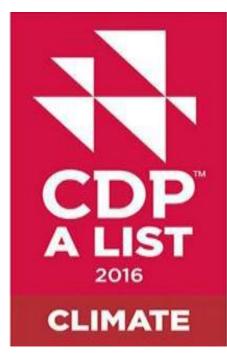
# **Integrated Report Summary 2018**

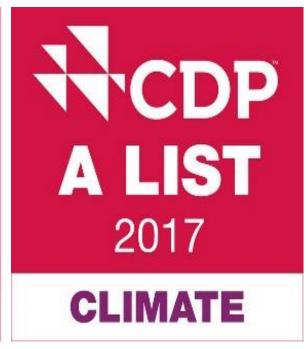




## CDP Leadership for 4 years









IndusInd Bank is amongst five Indian companies and the only bank in the CDP "A LIST"!



## Awards and Recognition



Golden Peacock Award for Innovation Management 2015

Presented at 15<sup>th</sup> London Global Convention on Corporate Governance & Sustainability



CSR Journal The Excellence Award 2017

Excellence Award 2017 in the 'Sports' category for the Para Champions Programme, in association with GoSports Foundation



Honoured with the CNBC Asia's Corporate Social Responsibility Award 2017



Best Bank in Private Sector Award and Best CSR Practice under Banking Category Award

ABP News BFSI Awards 2017



## **Awards and Recognition**



**Dream Employer of the Year - BFSI** 

**ET NOW: "Dream Companies To** 

work for - 2019"



# **ESG Projects and Impact**



## **Environmental Initiatives**

#### **Afforestation**









#### **Water Conservation**











## **Environmental Projects' Outcome**

Themes: Biodiversity, Climate Change, Pollution Management, Supply Chain, Water Security

#### **Afforestation**

• 10,000+ trees planted

• 48 different species at over 20 urban/peri-urban locations

#### **E-Waste management**

Recycled over 20,000kg through authorised vendors

• <34% of waste going to landfill vs 100% before

#### **Energy Reduction Initiatives**

Greening out IT, Buildings, Branches, Servers

• GHG Emissions Saved: 2227.96 MT CO<sub>2</sub>

#### **Water Conservation**

• Enhanced water storage capacity – 97.5 million litres

• 110 Hectares of Land Area covered, impacting close to 100,000 occupants

#### **Paper Procurement**

- Migration of CP letter heads to 100% recycled paper
- Have migrated  $\sim 13.68$ MT of A4 paper, saving 14.1MT of CO<sub>2</sub> emissions



# Social Projects through deep partnerships

#### **Legal Literacy Program for Women**









#### **IndusInd Para-Champions Program**





## **Social Outcomes**

Themes: Customer Responsibility, Health & Safety, Human Rights & Community, Supply Chain

### IndusInd Para Champions

- 32 Para-athletes represented India for events in Switzerland, London & Korea
- Supports India's 26 member blind cricket team, winners of ODI world cup 2018

## Legal Literacy for Women & Children

- Educated >45,000 women on their legal rights
- MFI partnership to educate 5,000 underprivileged children in UP/Jharkhand for higher education & employability

# **Transforming Lives** through Digitization

Training to 200,000 village level entrepreneurs to use mobile / internet for financial transactions in collaboration with Ministry of Electronics & Information Technology.

## Promoting Healthcare Access

- Partnered with BMCHRC (Cancer Hospital) to support treatment of children under 14 affected with cancer
- Partnered with non profit MFI to set up 177 health clinics

### IndusInd Scholarship: Ashoka University

• Supported 60 scholars to date, majority of whom are women. Program active in 13 states



## **Governance Structure**

CSR &
Sustainability
Committee of
Board

- Agree, Review and Evaluate sustainability strategy of the Bank
- Provide industry perspective to sustainability agenda of the Bank

**Sustainability Council** 

- Sustainability strategy, goals and performance
- Align sustainability policies with the Business Units
- Review compliance with respect to Sustainability

**Sustainability Team** 

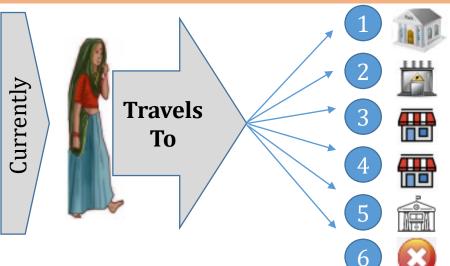
- Management and implementation of strategies
- Dedicated Head of Sustainability to drive agenda
- Business and Functional coordination



**IndusInd Bank** 

## Leading ESG Innovation with Bharat Financial Inclusion

IBL is innovating using the RDSP Model, creating a paradigm shift in client connect producing a multitude of opportunities



Bank/ATM for cash deposit and withdrawal, travels 5-8 kms, spending up to 2 hrs.

80% of BFIL's members travel for electricity bill payment, traveling 2-5kms spending 1 hr.

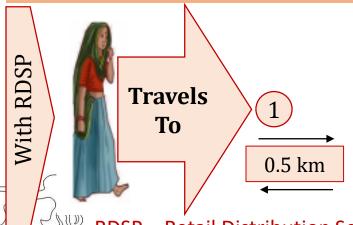
88% of BFIL's members visit Kirana Store for ration items, travelling less than 0.5km, spending 15-20 mins

99% of BFIL's members visit electronics store for mobile recharge, traveling 1-5 kms, spending up to 30 mins.

51% travel to municipal office for water/bill payment, traveling 1-5 km, spending 30 mins

Only 5% of customers reported access to online shopping

#### RDSP provides access to these services at the shortest distance eliminating need for multiple visits





**Deposits and Withdrawal** 

Bill payments and recharges

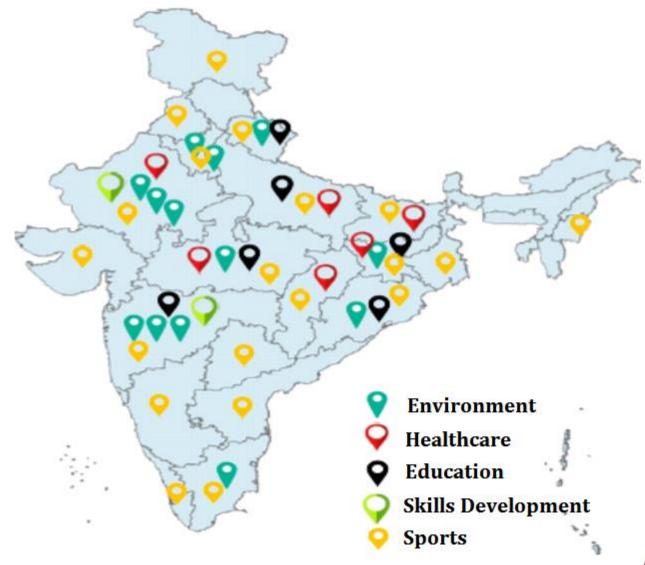
Allied and OTC financial services

**Cross-sell and e-commerce** 

**Single Window** for all requirements

RDSP = Retail Distribution Service Point (pic. above); tablet enabled convenience store **Indusing Bank** 

# Widespread CSR Footprint



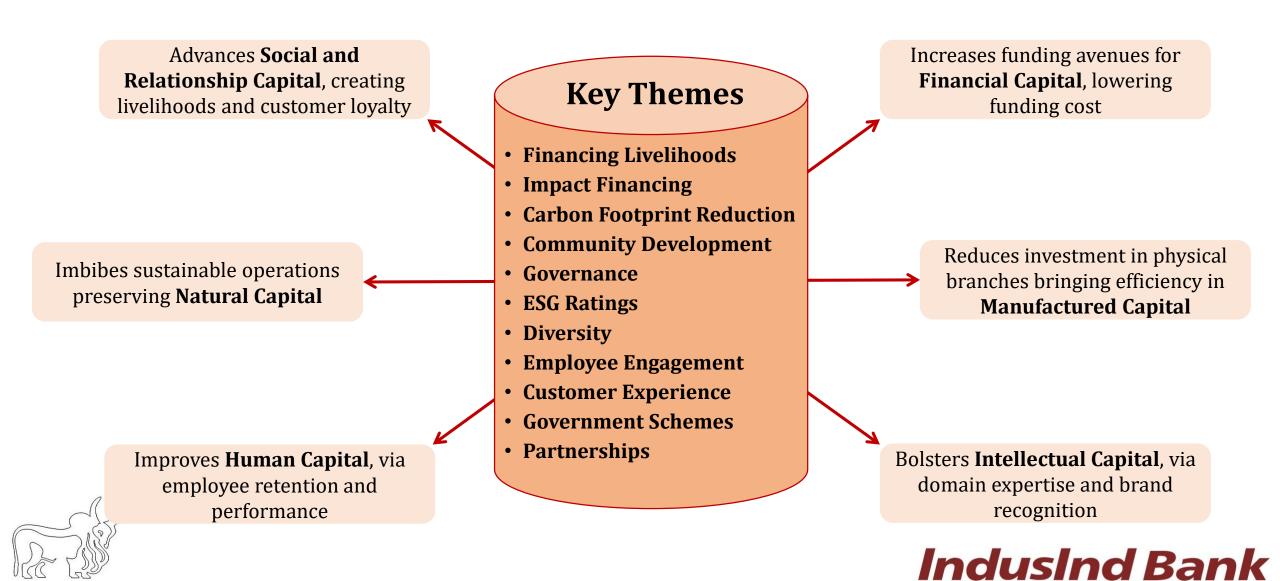


**IndusInd Bank** 

# **ESG Targets for FY 2021**



## **ESG Themes Linked to Business Plan**



## **Environmental Targets**

**FY18** 

**FY21** 

Affirmative Green & Impact Lending portfolio <1% of loans

5% of loans through distinctive lending themes \*

GHG Emissions Intensity and E-footprint GHG: (Scope 1&2): 5.2 MT CO<sub>2</sub>/Cr. Rev

15% reduction to 4.4 MT  $\rm CO_2/Cr.~Rev$ 

Participation in Green Indices

A- Rank in CDP (Carbon Disclosure Project)

Maintain A-Rank or higher in CDP Submit to DJSI with a score >70

**Sustainable Procurement in Supply Chain**Some Vendors exhibit sustainability practices

80% of vendors have ESG policies in place Vendor sustainability assessments in place





## **Social Targets**

**FY18** 

**FY21** 

**Livelihood/Inclusive Financing Portfolio** ~40% of all loans

45% of all loans

**Women Participation in Workforce** 19% in line with peer private sector banks

**Expand to 22%** 

Employee engagement to aid motivation & productivity - Internal Initiatives

**Employee engagement with external benchmarking** 

**Participation in Community and Outreach Activity:**Green Champions

In Addition: Bank wide volunteering of 10hr/staff & E Learning (on Sustainability)



## **Governance Targets**

**FY18** 

**FY21** 

Corporate Governance Score Rating
Not participated

Corporate governance score in a Leadership Category

**ESMS Lending Filters** 

Expand ESMS to cover all Corporate loans with external assurance

ESMS filters implemented

Have external accredited agencies verify ESG / Integrated Reports & disclosures

**ESG Disclosure and Integrated Reporting**Published but no external assurance

**External Disclosure of ESG Policies** 

Formulation and Compliance to ESG Policies and CDP Program -Internal Disclosures



## **IndusInd Bank**

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